



Area Manager - Colombia West

Colombia, Norwegian Refugee Council

[Apply for position](#)

Estamos buscando un/a nuevo/a Gerente de Área Occidente para las operaciones de NRC en Colombia, con oficina principal en Cali. ¿Tienes lo que se necesita para unirte a nuestro equipo?

El occidente colombiano se compone de los departamentos de Chocó, Valle del Cauca, Cauca y Nariño (177 municipios) con una extensión geográfica de poco más de 130 mil km². Los cuatro departamentos que conforman la costa del Pacífico colombiano enfrentan una prolongada crisis humanitaria como resultado del conflicto armado. NRC responde a las necesidades de la población afectada a través de intervenciones en las siguientes competencias: educación, ICLA (información, orientación y asistencia legal), protección, shelter (alojamiento y asentamiento) y WASH (agua, saneamiento y promoción de higiene).

La oficina principal del área se encuentra en Cali y hay otras 4 oficinas en toda el área. El/la gerente será responsable de un equipo de aproximadamente 70 empleados.

El Gerente de Área reporta a la Directora de País.

La convocatoria está abierta solamente para ciudadanos colombianos.

We are looking for a new Area Manager for NRC's operations in western Colombia, based in Cali. Do you have what it takes to join our team?

The Colombian West consists of the departments of Chocó, Valle del Cauca, Cauca and Nariño (177 municipalities) with a geographical extension of just over 130 thousand km². The four departments that make up the Colombian Pacific Coast face a prolonged humanitarian crisis as a result of the armed conflict. NRC is responding to the needs of the affected population through interventions in the following core competencies: Education, ICLA (Information, Counselling and Legal Assistance), Protection, Shelter and WASH.

The main area office is located in Cali and there are 4 other offices throughout the area. You will be responsible for a team of approximately 70 staff.

The Area Manager reports to the Country Director

This vacancy is only open for Colombian nationals

📅 Application de...	06/04/2020	🕒 Full-time/part...	Full-time	👤 Positions:	1
🏢 Employer:	Norwegian Refugee Council	📄 Employment ty...	Contract	🔗 Social sharing :	Twitter LinkedIn Facebook Email
📍 Town/city:	Cali	📊 Percentage of ...	100		
👤 Title:	Area Manager - Colombia West	🔑 Webcruiter ID:	4213448139		

Duties and responsibilities

[You can read the full job description by clicking this link.](#)

The purpose of the Area Manager position is to ensure high quality and cost-effective programme/ project implementation within the designated geographical area.

- Line management for senior project staff and support functions (and Field Office Coordinators) in the area
- Member of the Country Management Group (CMG)
- Compliance with and adherence to NRC policies, guidance and procedures
- Provide area specific input on CC strategies, Country Strategy and Plan of Action
- Organize grants opening, project review and closure meetings at area level
- Implementation of projects (including master support budget and coordinating input for donor proposals and reports) in the area, in compliance with contractual commitments (i.e. quality, synergies, timeliness, use of resources) and aligned to regional and global strategies
- Assess needs, develop emergency response and implement response plans, including cash-based interventions and market based programmes
- Ensure optimal use of resources within the allocated project budgets and CC strategies
- Represent NRC and networking on area level
- Ensure that capacity building is provided to all staff in the area
- Ensure overall security and safety of staff in the area
- Promote the rights of IDPs/refugees/returnees in line with the advocacy strategy
- Lead the implementation of NRC's strategy for 2020, including advocacy strategy at area level,
- Implementation of audits' recommendations at area level.
- Collaborate/liaise with government institutions, including UN agencies, INGOs and civil society organizations.
- Contribute to the active and strategic role of NRC in humanitarian coordination mechanisms at area level. Enable and ensure the participation of NRC in cash-based coordination platforms.
- Areas of growth/development: Provide an enabling environment for the development and implementation of cash-based and livelihoods interventions and contribute to the identification of opportunities to implement cash-based interventions and market based programmes.
- Take leadership in the implementation of stand-alone protection activities at area level aligned with country office strategy.
- Provide an enabling environment for environment mainstreaming of NRC operations at area level in the framework of the global Greening the Orange project.

Qualifications

- Minimum 3 years of experience from working as a Senior Project Manager in a humanitarian/ recovery context
- Previous experience from working in complex and volatile contexts
- Documented results related to the position's responsibilities
- Experience in implementing and managing cash-based interventions and market based programmes
- Knowledge about own leadership skills/profile
- Fluency in Spanish and English, both written and verbal
- Knowledge of the context in Colombia is an asset
- Knowledge of the legal framework for Colombia Victims

Personal qualities

We are looking for someone who is experienced in:

- Handling insecure environments
- Strategic thinking
- Empowering and building trust
- Managing performance and development
- Managing resources to optimise results

A good sense of humour is an asset.

All NRC employees are expected to work in accordance with the organization's core values: dedication, innovation, inclusivity and accountability. These attitudes and beliefs shall guide our actions and relationships

We can offer

Commencement: April 2020

Duration: 24 months/ open ended contract

Salary/benefits: According to NRC's general directions.

Grade 10 in the NRC grade structure ([LINK to grade structure](#))

Duty station: Cali with up to 50% travels.

Approved health certificate will be requested before contract start.

Application procedures and CV registration: Please note that you are required to enter the geographical location for all your previous positions while registering your CV. There is no specific field for this information in our CV form, but you can use the "Company name" field for both company and location



Location

, Cali
Colombia

Contacts



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Regional HR Adviser

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The Norwegian Refugee Council (NRC) is an independent humanitarian organisation helping people forced to flee.

We work in crises across more than 30 countries, providing emergencies and long-term assistance to millions of people every year. We stand up for people forced to flee, advocating their rights.

NORCAP is a global provider of expertise that contributes to solving challenges in the humanitarian, development and peacebuilding sectors. Our ultimate goal is to strengthen the resilience, and protect the lives, rights and livelihoods of vulnerable people and communities

NRC also runs the Internal Displacement Monitoring Centre in Geneva, a global leader in reporting on and advocating for people displaced within their own country.

